

Probate diversity summary template

Please refer to the guidance notes on the second tab of this workbook.

Firm name: **NORTHOVER & CO ACCOUNTANTS LTD**

ICAEW firm number (C00/A00): **C004455228**

Number of employees: **9**

Completed questionnaires: **9**

1 ABOUT YOU

ICAEW Chartered Accountant	<input type="text" value="2"/> Partner	<input type="text" value="1"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Other Chartered Accountant	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Other accountant	<input type="text"/> Partner	<input type="text" value="1"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Legally qualified	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Other legal	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Other profession	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Direct support staff	<input type="text" value="3"/>			
Other	<input type="text" value="2"/>			
Prefer not to say	<input type="text"/>			

Total responses for question 1: **9**

Total checked. Please proceed to next question

2 AGE

16-24 25-34 35-44 45-54 55-64 65+ Prefer not to say

Total responses for question 2: **9**

Total checked. Please proceed to next question

3 GENDER

Male Female Trans Other Prefer not to say

Total responses for question 3:

9

Total checked. Please proceed to next question

4 DISABILITY

(a) Yes No Prefer not to say

(b) Yes, limited a lot Yes, limited a little No Prefer not to say

Total responses for question 4:

9

Total checked. Please proceed to next question

5 ETHNIC GROUP

Asian/Asian British

Bangladeshi Chinese Indian Pakistani Other Asian

Black/African/Caribbean/British

African Caribbean Any other Black/African/Caribbean/Black British

Mixed/multiple ethnic groups

White and Asian White and Black African White and Black Caribbean Other mixed/multiple ethnic background

White

British/English/Welsh/Northern Irish/Scottish Irish Gypsy or Irish Traveller Any other white background

Arab

Arab

Other

Other ethnic group Prefer not to say

Total responses for question 5: **9**

Total checked. Please proceed to next question

6 FAITH

Buddhist Christian Hindu Jewish Muslim Sikh Any other religion
 No religion Prefer not to say

Total responses for question 6: **9**

Total checked. Please proceed to next question

7 SEXUAL ORIENTATION

Bisexual Gay man Gay woman /lesbian Heterosexual/straight Other Prefer not to say

Total responses for question 7: **9**

Total checked. Please proceed to next question

8 SOCIO-ECONOMIC BACKGROUND

(a) Yes No Did not attend Prefer not to say

(b) UK state school UK independent/fee-paying school Attended school outside the UK Prefer not to say

Total responses for question 8: **9**

Total checked. Please proceed to next question

9 SOCIAL MOBILITY

(a) Yes No I don't know Prefer not to say

(b) 1-4 O levels / CSEs / GCSEs (any grades), Entry Level, Foundation Diploma
 NVQ Level 1, Foundation GNVQ, Basic Skills
 5+ O levels (passes) / CSEs (grade 1) / GCSEs (A*-C), School Certificate, 1 A level/2-3
 AS levels/VCEs, Higher Diploma
 NVQ Level 2, Intermediate GNVQ, City and Guilds Craft, BTEC First/General Diploma, RSA
 Diploma
 Apprenticeship

1 2+ A levels/VCEs, 4+ AS levels, Higher School Certificate, Progression/Advanced Diploma

NVQ Level 3, Advanced GNVQ, City and Guilds Advanced Craft, ONC, OND, BTEC National,

RSA Advanced Diploma

Undergraduate degree (eg, BA, BSc)

Master's degree (eg, MA, MSc)

Doctorate degree (eg, PhD)

NVQ Level 4-5, HNC, HND, RSA Higher Diploma, BTEC Higher Level

3 Professional qualifications (eg, teaching, nursing, accountancy)

Other vocational/work-related qualifications

1 Non-UK qualifications

2 No qualifications

Prefer not to say

(c) Yes 9 No I don't know Prefer not to say

(d) Yes 9 No I don't know Prefer not to say

Total responses for question 9:

9

Total checked. Please proceed to next question

10 CARING RESPONSIBILITIES

(a) 9 Yes No Prefer not to say

(b) 9 No Yes, 1-19 hours per week Yes, 20-49 hours per week Yes, 50 or more hours per week

Prefer not to say

Total responses for question 10:

9

Total checked. Please proceed to next question

REVIEW FINDINGS

For the Legal Services Board's objectives to be achieved, your firm should consider the results in the context of your own strategy and determine tactical changes if required. Please

add a comment which summaries the findings for your firm here.

We are a very small firm and our staff and number has barely changed over the last say 4 years. However when a vacancy is likely to arise we would aim to recruit the first available suitably qualified individual available.

END OF SURVEY